

**Person Specification
Youth Worker / Lead**



Job Title: Youth Worker / Lead
Delivery location: West Somerset
Reports To: Paul Matcham (CEO)
Employer: Minehead Eye, 1A Mart Road, Minehead, Somerset TA24 5BJ
Hours: Part Time to Full time hours as appropriate
Pay: £25,000 - £28,000 (pro rota)

	Essential	Desirable
Experience and Qualifications	<ul style="list-style-type: none"> • Recognised qualification in, or a proven track record of working with young people in one or more of the following areas: Teaching, Emotional Health, Youth and Community, Social Work, Probation, Mental Health, Emotional Well Being. • Minimum of two years' experience of working with young people aged 11-18 and/or 18-24. • Experience of working on own initiative toward defined objectives and targets. • Experience of planning, organising and running group activities with young people. • Experience of liaising with external agencies. 	<ul style="list-style-type: none"> • Work within a community or voluntary organisation. • Experience of effective monitoring and evaluation systems.
Skills, Knowledge and Abilities	<ul style="list-style-type: none"> • A good understanding of the issues affecting young people with emotional health issues. • Able to communicate effectively, both verbally and in writing, to adults and young people. • Able to work as part of a team. • Able to initiate, plan, organise and deliver activities. • Able to work in an empowering way with young people. • ICT skills • Excellent administration, record keeping and organisational skills 	<ul style="list-style-type: none"> • Assessment and evaluation skills. • Knowledge of other services available to young people. • Knowledge of Sexual and Mental Health legislation. • Experience of producing risk assessments • Understanding and experience of Safeguarding best practice.
Equality and Diversity	<ul style="list-style-type: none"> • A good understanding and commitment to equality of opportunity throughout all aspects of the service. • Experience of putting equality and diversity into practice. 	

Deposition	<ul style="list-style-type: none"> • Self-reliant and able to work both individually and in a team. • Willing to work flexibly within the team. • Able to work evenings/ daytime as specified. • Able to work occasional extra hours. • Willing to undertake further training and professional development 	<ul style="list-style-type: none"> • Evening work essential. Potential of some weekend work. • Adaptability of working hours dependent upon caseload and scenarios.
Other	<ul style="list-style-type: none"> • Able to travel without reliance on public transport 	<ul style="list-style-type: none"> • Valid driving licence. • Use of a vehicle. • DBS check *

* we will complete a DBS check for the successful candidate if they do not already have one.